IACA ANNUAL REPORT
July 1, 2024-June 30, 2025

Published 09/30/25

International Association of
CRIME ANALYSTS

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Message From the President

Dear Members,

As we turn the page on another year, I am honored to present this annual report to all of you. I want to express my immense gratitude for your resilience, creativity, and commitment to our association. Together, we've embraced change, collaborated, and strengthened our community.

This year, our professional development efforts reached new heights, with a record number of webinars and workshops, and our annual conference welcomed over 600 participants from across the globe. At the heart of our efforts was strengthening our sense of community, so we expanded opportunities for member engagement by enhancing our digital platforms and launching new working groups that reflect the evolving interests of our members.

I am especially proud of the remarkable achievements of our members and volunteers, whose dedication, creativity, and generosity have propelled our association to new heights. At this year's conference, we celebrate the achievements of members and committees who have made an impact through innovation, leadership, and service.

I offer my gratitude and congratulations to all recipients and nominees. Our volunteers play a vital role in every facet of our organization. Their commitment embodies the spirit of our association, and I want to express my deepest appreciation to each person who has contributed their time and expertise.

Looking ahead, we will continue to focus on strategic planning and deepening our engagement with members, while advocating for policies that strengthen our profession. Please know that our board is committed to serving you with excellence and we welcome your insights as we work together to achieve our shared goals.

Thank you for your support, commitment, and for the work you do every day. It is an honor to serve as your president, and I look forward to all we will accomplish together.

With gratitude and best wishes,

Annie Mitchell

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Current IACA Executive Board
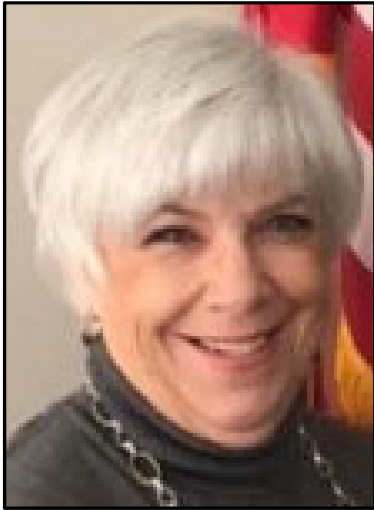
President
Annie Mitchell

VP of Administration
Lindsey Calvillo

VP of Membership
Rachel Carson

Secretary
Sabrina Potts

Treasurer
Kristen Lottman

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Financial Update

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Financial Update

Total Combined Accounts – 2025 Year-to-Date:

$857,529.27

Operating Account (01/01/25-09/12/25)	
Starting Balance	$ 351,665.61
Total Income	$ 832,811.40
Total Expenses	$ (457,675.00)
Ending Balance	$ 726,802.40

Savings Account (01/01/25-09/12/25)	
Starting Balance	$ 130,692.06
Total Income	$ 34.81
Total Expenses	$ -
Ending Balance	$ 130,726.87

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Financial Update

Income Includes:

- Membership Dues
  - Individual and Groups
- Training Registration
- Conference Registration
- IACA Store
- Interest

Expenses Include:

- General Operating Costs
  - Website, Wordly, Misc. Tech
- Instructor Pay
- Conference hotel, F&B, travel
- Merchandise & Shipping
- Administrative Costs
  - Insurance, attorney fees, bank fees, storage

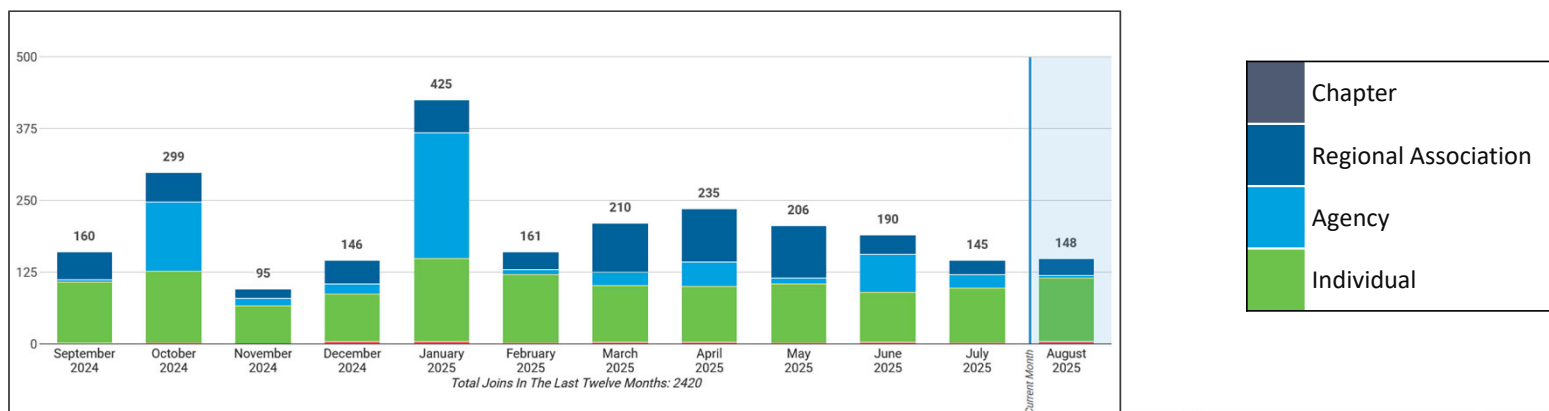**iaca** International Association of CRIME ANALYSTS

Financial Update

2025 Activity:

- Condensed multiple checking accounts into one
- Training in financial reporting features in MemberClicks
  - Invoicing processes under review
  - Review of account categories to improve outputs
- Switching account ownership on all financial accounts
- Updating categories for chart of accounts and bookkeeping purposes
- Taxes
  - Amendments pending for 2021, 2022, and 2023
  - Filing formal complaint with Attorney General's Office regarding existing CPA
 - 2024 filing due by November

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Membership Update

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Membership Update

- **7,357 members** from **93 countries** (+6.5% members, +6 countries since last conference)

- **25.7%** of IACA membership is from **outside of the United States** (up from 23.8%)

- **2,420 brand new members** joined in past 12 months (+22.7% on last year):

Membership Update - Growth

IACA Membership, 2021 to 2025 - by month

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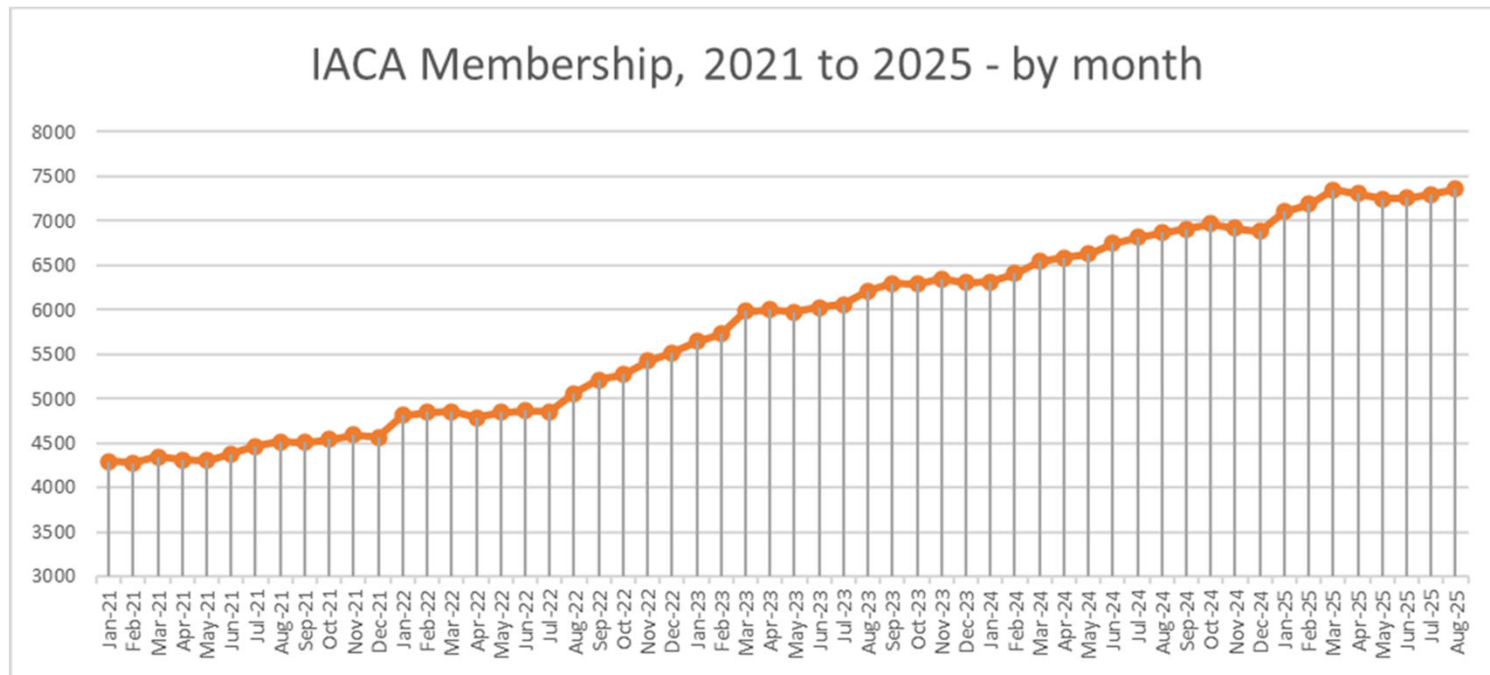
Membership Update – Global Reach

	Number of members	%age of total membership
United States	5,468	74.3%
Canada	670	9.1%
Europe	564	7.7%
LATAM & Caribbean	496	6.7%
Africa	91	1.2%
Asia	39	0.5%
Oceania	29	0.4%

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Membership Update – Top Countries

(19 countries make up 97.6% of membership)

	Number of members	%age of total membership
United States	5,466	74.3%
Canada	670	9.1%
Ukraine	382	5.2%
Mexico	204	2.8%
Ecuador	76	1.0%
Colombia	57	0.8%
Trinidad and Tobago	47	0.6%
Nigeria	45	0.6%
United Kingdom	43	0.6%
Australia	26	0.4%
South Africa	24	0.3%
Argentina	23	0.3%
Italy	23	0.3%
Switzerland	20	0.3%
Netherlands	19	0.3%
Brazil	16	0.2%
Chile	15	0.2%
Spain	14	0.2%
Germany	12	0.2%

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Membership Update – Regional Associations and Groups (43.9% of Membership)

Regional Association/Group	Number of members
Florida Crime & Intelligence Analysts Association	365
S. California Crime & Intelligence Analysts Assoc	242
Texas Law Enforcement Analysts Network	240
Virginia Crime Analyst Network	229
Arizona Association of Crime Analysts	219
Midwest Assoc of Crime & Intelligence Analysts	216
Ontario Crime Analysis Network	185
Massachusetts Association of Crime Analysts	180
Mid-America Regional Crime Analysis Network	179
Carolinas Crime Analysis Association	170
Inland Empire Crime & Intelligence Analysts Assoc	143
Northwest Regional Crime Analysts Network	115
Bay Area Crime & Intelligence Analysts Association	111

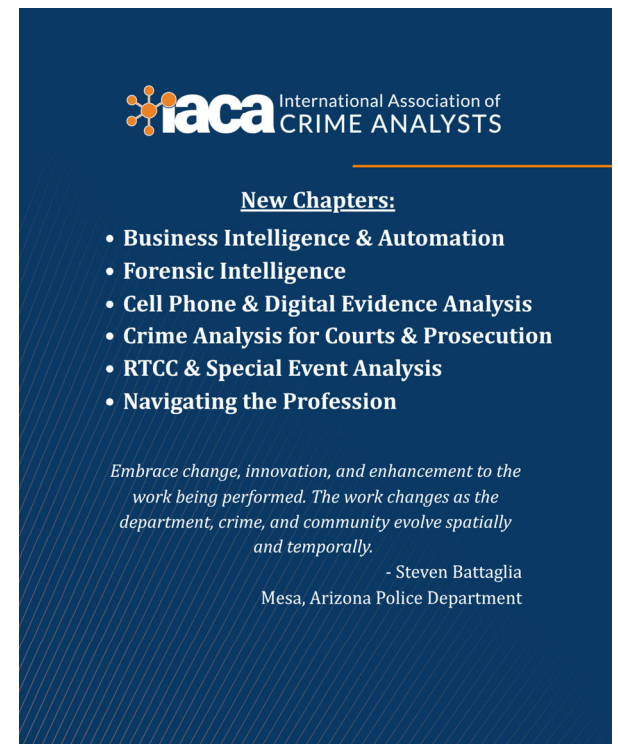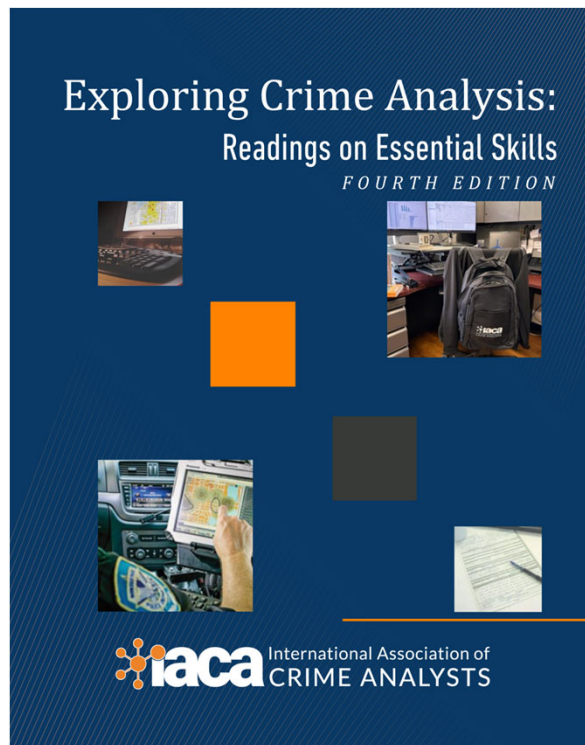| Regional Association/Group	Number of members
Wisconsin Law Enforcement Analysts Network	86
N. Valley Crime & Intelligence Analysts Assoc	85
San Diego Crime & Intelligence Analysts Assoc	80
Central Valley Crime & Intelligence Analysts Assoc	76
Colorado Crime Analysis Association	76
Grupo de Analistas Criminales de Ecuador	72
New York Association of Law Enforcement Analysts	41
Mid Atlantic Regional Assoc of Crime Analysts	32
Criminal Analysts of Colombia	28
Tennessee Crime & Intelligence Analysts Assoc	25
Crime Analysts of Illinois Association	18
Grupo IACA Argentina	14
Analistas Criminales en Guatemala	5

Californian Regional Association	Number of members
S. California Crime & Intelligence Analysts Assoc	242
Inland Empire Crime & Intelligence Analysts Assoc	143
Bay Area Crime & Intelligence Analysts Association	111
N. Valley Crime & Intelligence Analysts Assoc	85
San Diego Crime & Intelligence Analysts Assoc	80
Central Valley Crime & Intelligence Analysts Assoc	76
Total	737

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Committee Updates

Committees Under the President

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Special Project: 4th Edition IACA Publication

- Sitting with publishing company

- Interior proof in progress

- Timeline to completion should be soon

Exploring Crime Analysis:
Readings on Essential Skills
FOURTH EDITION

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New Chapters:
- **Business Intelligence & Automation**
- **Forensic Intelligence**
- **Cell Phone & Digital Evidence Analysis**
- **Crime Analysis for Courts & Prosecution**
- **RTCC & Special Event Analysis**
- **Navigating the Profession**

Embrace change, innovation, and enhancement to the work being performed. The work changes as the department, crime, and community evolve spatially and temporally.

- Steven Battaglia
Mesa, Arizona Police Department

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Bylaws Committee

The Bylaws Committee ensures congruency between the IACA Bylaws and other IACA publications and offers guidance regarding parliamentary procedure to the IACA Executive Board.

Committee Member(s):

Chair: Sean Rambaran

- Consulted with Executive Board regarding IACA Presidential succession and communicated procedure to the Membership.
- Fielded questions from the Membership regarding Bylaws interpretation and ideas for amendments.
- Participated in Ethics and Elections Working Group and advised group of Bylaws considerations.
- Met with Executive Board regarding Bylaws amendment proposals including the proposed reorganization of the hierarchy of the IACA executive board and meetings from IACA-contracted attorney, discussed options for implementation, and drafted an updated proposal.
- Researched alternative methods of Parliamentary Procedure.

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Certification Committee

The Certification Committee oversees, maintains, and develops the IACA's certification and recertification programs (Certified Law Enforcement Analyst (CLEA) and Law Enforcement Analysis – Foundation (LEAF)), providing a solid mechanism for IACA members to demonstrate their knowledge, skills, and abilities.

Committee Member(s):

Chair: Kimm Barnes

Members:
- Alex Schneider
- Tamika Prince
- Carola Jersonsky
- Angela Backer-Hines
- Ryan Heitsmith
- Kaileigh Wright
- Chris Herrmann
- Michele Covington
- Mindy Duong
- DeAnna Acker

- 31 CLEA applications approved
- 12 CLEA Re-Certifications
- Lifetime Certifications Awarded:
  - Karen Kontak (Phoenix, AZ PD)
  - Christopher Mowbray (RCMP)
  - Jonathan Alston (RCMP)
- 27 CLEA exams taken: 13 PASS / 14 FAIL
- 104 LEAF exams: 69 PASS / 35 FAIL
- New online exam registration page
- Finalized a college/university partnership program for criminal justice/crime analysis courses that wish to include the LEAF exam as part of their curriculum.

Total Certified Analysts!

CLEA Analysts: 117

LEAF Analysts: 118

This Analyst is.....
CERTIFIABLY FANTASTIC

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Conference Committee

The Conference Committee's mission is to provide exemplary crime and intelligence analysis training, networking, activities, discussion, and social events for the members of the IACA. Attendance at the annual conference will result in sending attendees back to their agencies refreshed, energized, and full of new ideas, tools, and processes to apply to their daily work and to their agency's success.

Committee Member(s):

Chairs: Lisa Marie Morissette & Donna Sita

Speaker Selection:
- Julie Romano
- Kelly Cindrich

Keynote & Exec. Track:
- Debra Piehl

Exhibitors:
- Erica McKinnon
- Diana Smith

Registration
- Morgan Keele

AV & Spanish Liaison:
- Edgar Gallegos

Awards & Recognition:
- Danelle DiGiosio

Whova App:
- Bryana McGrail
- Tommy Smith

Hotel, Rooms & F&B:
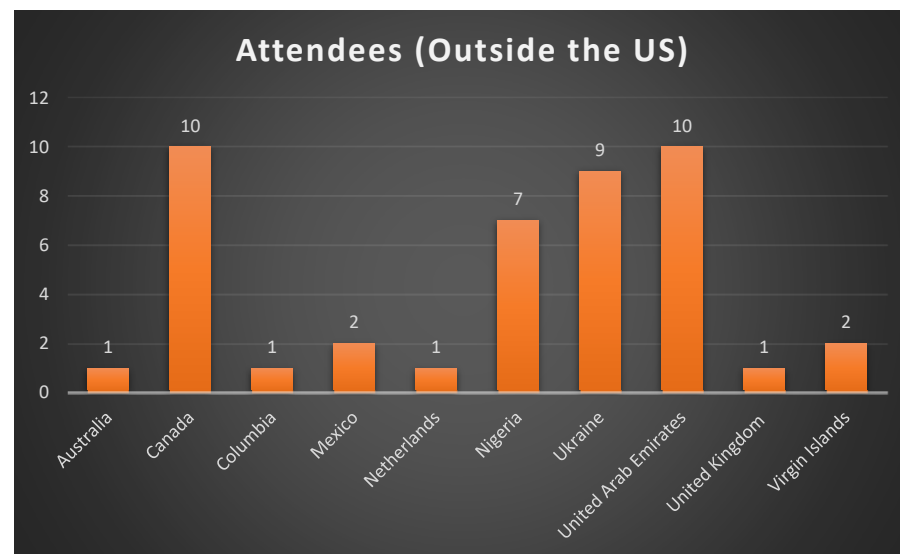- Linda Muir

Photo & Video:
- Manny San Pedro

- Prepped 2025 IACA/FCIAA Joint Annual Training Conference in Championsgate, FL
- Complete after conference surveys & debrief
- Planning for the 2026 Annual Conference in St. Louis, MO
- Request for Proposal for 2027 Locations

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Conference Committee – 2025 Conference

- 339 first time attendees
- 103 speaker submissions with 80 selected
- Exhibitors provided $127,790
- Food & Beverage Costs (Estimated)
  - Welcome Reception Food: $23,940
  - Luncheon: $41,454
  - Morning Coffee: $4,860 ($135 a gallon)
  - Average Morning Snack: $4,085
  - Average Afternoon Snack: $16,380
- AV: $55,161.80
- FAQs from the Week:
  - Why no Wi-Fi in the conference area?
    - Individual Wi-Fi would have $10 per day per person => $33,500
  - Why did the IACA charge $250 for speakers?
    - IACA provides more to speakers than most comparable conferences. The reduced registration fee covered the cost for food and beverage for that person.

608 Attendees (excluding exhibitors)
46 States and 11 Countries represented
3 Languages Spoken; English, Spanish and Ukrainian

Attendees (Outside the US)

Country	Attendees
Australia	1
Canada	10
Columbia	1
Mexico	2
Netherlands	1
Nigeria	7
Ukraine	9
United Arab Emirates	10
United Kingdom	1
Virgin Islands	2

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Conference Committee - Awards

- Membership Award: Roman Butko (National Police of Ukraine)
- Steve Gottlieb Award: Kirstin Henderson (Webster, TX PD)
- Bryan Hill Memorial Scholarship Award: Jesus Varela (Rocky Mountain Information Network, AZ) – Not pictured
- Ambassador Award: Amy Glessner (Overland Park, KS)
- Board Award: Jennifer Satterwhite (VCAN)
- Lifetime Achievement Award: Dale Harris (Colorado) – Not pictured
- President's Award: Jon Sofley (North Richland Hills, TX PD)

International Association of C...
26,967 followers
24m

We are so excited to share the 2025 Award Recipients for the Analytical Product Contest: (aka the bulletin contest):

- Charting
  o 3 Nathanael Rodriguez – Liberal (KS) Police Department
  o 2 Dmytryo Kryvyi - National Police of Ukraine
  o 1 Unidad de Analisis de Informacion de Secretaria de Seguiridad Cuidadana de Queretaro (Information Analysis Unit of the Public Security Office of the State of Queretaro) (Mexico)
    Submitted by: Martha Laura Martinez Gutierrez, Israel Galvez Rodriguez, Iovan Elias Perez Hernandez

- Crime Map
  o 3 Kylene McGrath – Gun Involved Violence Elimination Grant / Rochester (NY) Police Department
  o 2 Jennifer Cobleigh – Frederick (MD) Police Department
  o 1 Jareé Petranech - Houston (TX) Police Department

- Intelligence Product
  o 3 Victoria Balian – Los Angeles County (CA) Sheriff's Department
  o 2 Susana Veronica Ruiz Perez - Fiscalía General del Estado de Guanajuato (Attorney General's Office of the state of Guanajuato) (Mexico)
  o 1 Karina Amaral – Beverly Hills (CA) Police Department

- Interactive / Dashboard
  o 3 Lauren Guillen - National City (CA) Police Department
  o 2 Strategic Services Division – Portland (OR) Police Bureau
    Submitted by Cody Gabbard and Danielle Zhu
  o 1 Daniel Carranco – Oak Creek (WI) Police Department

- Statistical
  o 3 Erica Chung – Chula Vista (CA) Police Department
  o 2 Kayla Anderson – Chattanooga (TN) Police Department
  o 1 Lauren Guillen - National City (CA) Police Department

- Tactical
  o 3 Oleksandr Temnyk - National Police of Ukraine
  o 2 Sabrina Potts – Shawnee (KS) Police Department
  o 1 Erica Chung – Chula Vista (CA) Police Department

Congratulations to all winners!!! See the award winning products at https://lnkd.in/eDsXhhfx (members must log in)

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Elections Committee

The Election Committee coordinates and administers an annual election process for IACA Executive Board positions in a fair and impartial manner consistent with the IACA Bylaws and detailed guidelines set forth by the committee.

Committee Member(s):

Chair: Rhea-Lyn Gerstenkorn

Member: Allie Leduc

- Participated in the Elections and Ethics Working Group
- Membership voting opened Monday, September 8th and will close on October 8th.
- Members will receive information on their electronic ballot and voting procedures.
- Significantly revised the committee charter and published to website

Candidates for VP of Membership

Candidate for Secretary

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Ethics & Professional Standards Committee

The Ethics and Professional Standards Committee is responsible for conducting fair and impartial reviews of complaints involving unethical or unprofessional conduct by IACA members or within IACA events or projects. The committee also provides recommendations to the IACA Executive Board on matters related to ethical and professional standards.

Committee Member(s):

Chair: DeAnna Acker

Review Panel Members:
- Veena Deosaran
- Ashley Pavey
- Suzanna Howard
- Alyx Wintermute

Decision Lead:
Katrina Crawford

Decision Panel Members:
- David Gervais
- Debbieann Sealey
- Trish Heitman
- Jessica Hoback

Reserve Members:
- Kiarra Fortney
- Olusegun Afolabi

- Participated in the Elections and Ethics Working Group
- Reviewed 18 allegations from 7 complainants. 4 allegations were rejected without further review. 6 allegations (3 were duplicated allegations by different complainants) were sustained against 3 members. The rest were not sustained.
- Significantly revised the committee charter and published to website
- Created additional roles on the committee and added 7 new members.
- Planning Committee Training (to occur in September).
- Developing additional content for the IACA website.
- A review of the Code of Conduct in 2026.

International Association of CRIME ANALYSTS

International Development

The International Development Committee aims to expand and strengthen the IACA's global presence by promoting inclusive engagement, fostering international collaboration, and ensuring its resources are relevant and accessible to crime analysts worldwide.
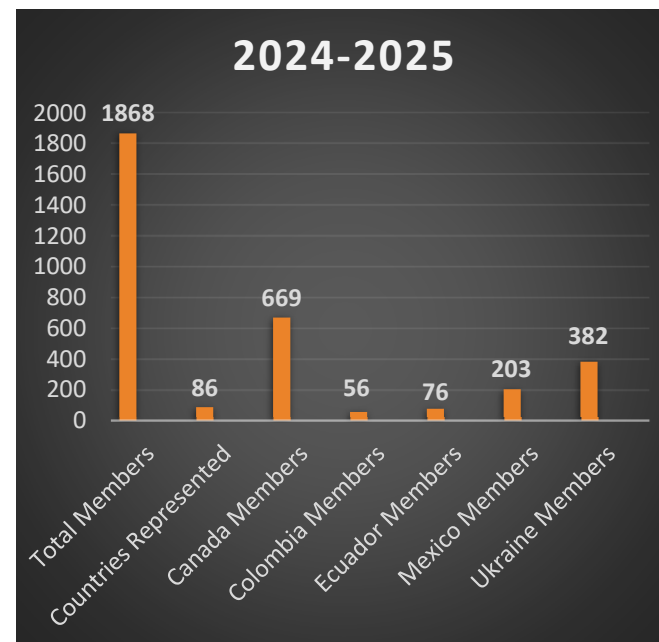
Committee Member(s):

Chair: Agnes Aponte-Munoz

Subcommittees:
- Latin America
- Europe
- Translations

- The International Development Committee was formed, separating the international subcommittees from under Membership.

- Dr. Agnes Aponte-Munoz was appointed as the new chair.

- Currently working on the 2026 work plan with subcommittees

- Continuing to research and speak with international members

2024-2025

Category	Value
Total Members	1868
Countries Represented	86
Canada Members	669
Colombia Members	56
Ecuador Members	76
Mexico Members	203
Ukraine Members	382

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International Development: LATAM

The International Development Committee aims to expand and strengthen the IACA's global presence by promoting inclusive engagement, fostering international collaboration, and ensuring its resources are relevant and accessible to crime analysts worldwide.

Committee Member(s):

Co-Chairs: Hector Amaya & Erin Nelson

Members:
- Clara Porras
- Jesus Camacho
- Jose Leonett
- Efrain Arguello
- Omar Hernandez

- **Updates/Highlights**
  - Spanish-speaking webinar series: 17 webinars completed to date **(with 2,646 registrations),** and 8 more are scheduled for the remainder of 2025.

  - New group in Argentina (23 members)

  - Collaboration with LE Affairs of the US Embassy in Mexico & the University of Queretaro.

  - Reduction in LATAM membership (-18%)

  - Exploring partnerships with institution of Colombia.

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International Development: Europe

The International Development Committee aims to expand and strengthen the IACA's global presence by promoting inclusive engagement, fostering international collaboration, and ensuring its resources are relevant and accessible to crime analysts worldwide.

Committee Member(s):

Co-Chairs: Giovanni Pisapia & Domingo Magliocca

- **Updates/Highlights**
  - The Italian Perspective on Crime Analysis webinar series – 3 new webinars.
  - Italian Membership – 23
  - Spain Membership – 14
  - France Membership – 7
  - Germany Membership – 12
  - Switzerland Membership – 20
  - Netherlands Membership – 19
  - UK Membership - 43

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International Development: Translations

The International Development Committee aims to expand and strengthen the IACA's global presence by promoting inclusive engagement, fostering international collaboration, and ensuring its resources are relevant and accessible to crime analysts worldwide.

Committee Member(s):

Co-Chairs: Anne-Laure Del Cerre & Cilia Ruiz (maternity cover)

Members:
- Alexander Gulde
- Andreas Olligschlaeger
- Cristian Amaya
- Maksym Fomin
- Marcelo Caceres
- Rafael Wohlemberg
- Wellington Silva

- **Updates/Highlights**
  - 8 separate documents – total of 33 translated documents provided

  - Assisted with the transition to Wordly, and the development of 'glossaries'

  - Support for International Development Committee Survey

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Logistics/Store Committee

The Logistics Committee coordinates the inventory, shipment, and storage of the IACA Booth and other merchandise and promotes the IACA brand by running the store.

Committee Member(s):

Chair: Seth Potts

Member: Amy Glessner

- From 01/01/25-08/31/25 processed 58 transactions for $2,101.50.
- Stickers are the most purchased item (42% of items sold and 14% of total gross sales)
- Large Padfolios were the highest-selling item for gross sales.
- Conference Sales: $17,189.50

Mail Assistant

The Mail Assistant works alongside the IACA Treasurer to process the IACA's postal mail and iaca@iaca.net email inbox in an efficient and reliable manner

Committee Member(s):

Chair: Morgan VanSlyke

- Forwarded incoming emails to appropriate committee members in a timely fashion.
- Checked the physical PO Box and mailed checks to the IACA Treasurer.

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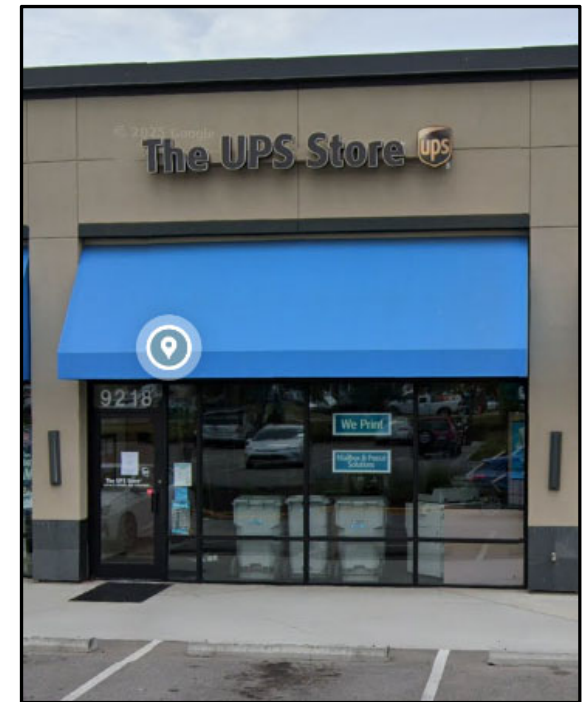
Marketing Committee

The Marketing Committee works to promote a cohesive and recognizable IACA brand and ensures that all official IACA communications are professional, accurate, and consistent in their messaging.

Committee Member(s):

Chair: Mike Winslow

Member: Jennifer Satterwhite

Followers:

LinkedIn: 26,913

FB: 4,682

Twitter/X: 4,100

Instagram: 1,890

- From 9/01/24-08/31/25, over 2,000 posts were published across Facebook, LinkedIn, Twitter/X, Instagram, which is about 5 posts a day
- The posts resulted in about 20,000 post reactions and likes, 800 comments & replies, and approximately 2,500 post shares
- Popular posts include memes, Lego sets, National Crime & Intelligence Analyst appreciation day, and career advice.
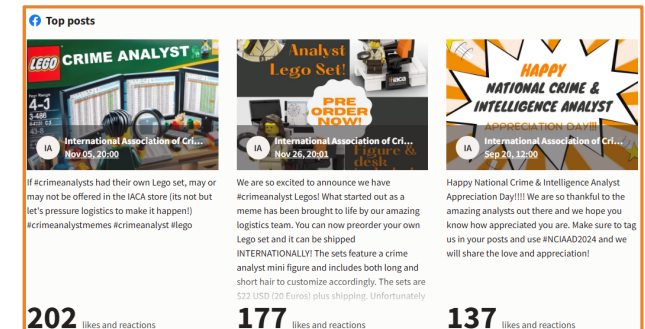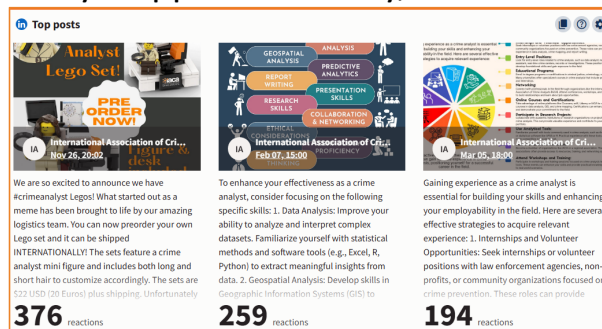
Membership Committee

The Membership Committee supports the membership goals of the Vice President of Membership to maximize IACA membership globally through targeted recruitment and retention efforts, and provide an efficient service to our members in respect of onboarding, renewals, addressing membership related queries and translation.

Committee Member(s):

Chair: Rachel Carson

Assistant Chair: Ashly Settles

Members:
- Valente Perez
- Heather Fairburn
- Robin Cartwright
- Milena Bruns

- Approved/activated 2,420 brand new Individual Affiliated members
- Responded to over 1,000 member emails
- Processed 58 group memberships, (23 Regional Associations & 35 Agencies), equivalent to over 4,000 members
- Documented membership operating practices
- Membership Referral Program in development

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Mentoring Committee

The Mentoring Committee strives to provide a structured, sustainable system by which IACA members receive advice and support from veteran analysts helping them to excel in their careers and to apply the best practices and standards in our field

Committee Member(s):

Chair: Michael Jackson

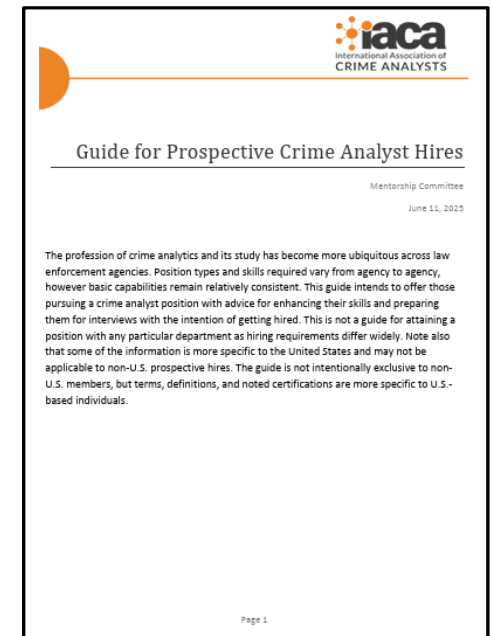**Members:**
- Ashley Hood
- Cody Gabbard
- Matt Lambert

Active Mentorships: 75
Active Mentors: 73
2024 Mentee Applications: 181
2025 Mentee Applications: 140

- Created a guide for prospective crime analysts.
- Decreased response time for processing applications with the implementation of the on call system.
- Applications are being reviewed and contact made with applicant within 3-5 business days
- Hoping to have a surge of new Mentor applications after 2025 conference

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Guide for Prospective Crime Analyst Hires

Mentorship Committee
June 11, 2025

The profession of crime analytics and its study has become more ubiquitous across law enforcement agencies. Position types and skills required vary from agency to agency, however basic capabilities remain relatively consistent. This guide intends to offer those pursuing a crime analyst position with advice for enhancing their skills and preparing them for interviews with the intention of getting hired. This is not a guide for attaining a position with any particular department as hiring requirements differ widely. Note also that some of the information is more specific to the United States and may not be applicable to non-U.S. prospective hires. The guide is not intentionally exclusive to non-U.S. members, but terms, definitions, and noted certifications are more specific to U.S.-based individuals.

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Regional Associations Committee (RAC)

The Regional Associations Committee (RAC) strives to improve communication between regional crime and intelligence associations and the IACA by providing guidance and recommendations for regionals associations and helping to establish new regional associations within their geographic areas.

Committee Member(s):

Chair: Heather Lane

Members:
- AACA – Scott Curtis
- CCAA(Carolinas) – Hadley Wellen
- CCAA(Colorado) – Cynthia Flores
- CCIAA – Jennifer Allen
- FCIAA – Rhea Gerstenkorn
- MACA – Jenna McCarthy
- MACIA – Austin Rice
- MARACA – Christine Garvin

- MARCAN – Logan Konopasek
- NYALEA – Danielle Watson
- NORCAN – Emily Dorscher
- TCIAA – Jessica Elsmore
- TXLEAN – Heather Lane
- VCAN – Jennifer Satterwhite
- WILEAN – Becki Hill
- OCAN – Evan Winston

- Supported Emerging and Existing Regional Associations.
  - Guidance and assistance to established and newly forming associations.
- Enhanced Communication and Collaboration
  - Monthly RAC meetings for open dialogue and peer-to-peer learning
- Launched the Redesigned Regional Association Perks Program (RAPP)

RAC Chat Topics
- Regional Conferences
- Treasurer Roles & Responsibilities
- Salaries & Staffing Positions
- Fundraising Strategies
- Regionals IACA Community Forums Training Overview

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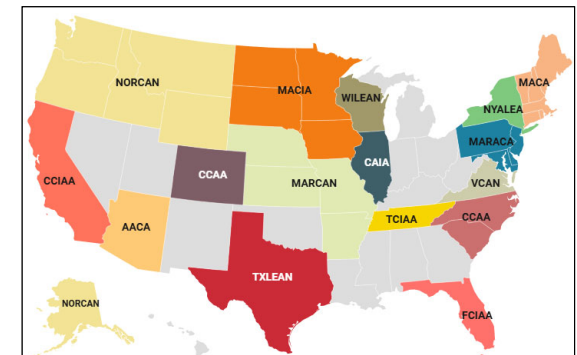
Technology Committee

The Technology Committee's mission is to provide a robust platform for the exchange of information and ideas via a comprehensive website while anticipating the needs and researching technology solutions for the future of the association.
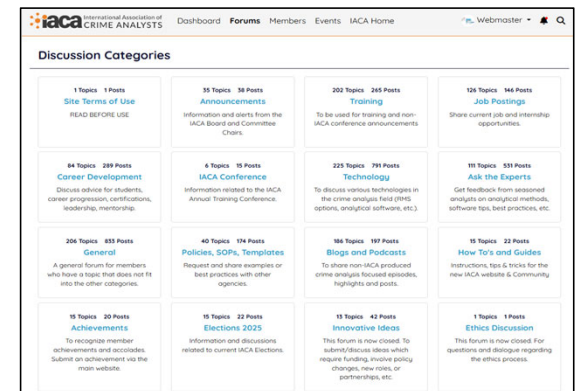
Committee Member(s):

Chairs:
- Manny San Pedro
- Jennifer Loper

GIS HUB: Stacy Belledin
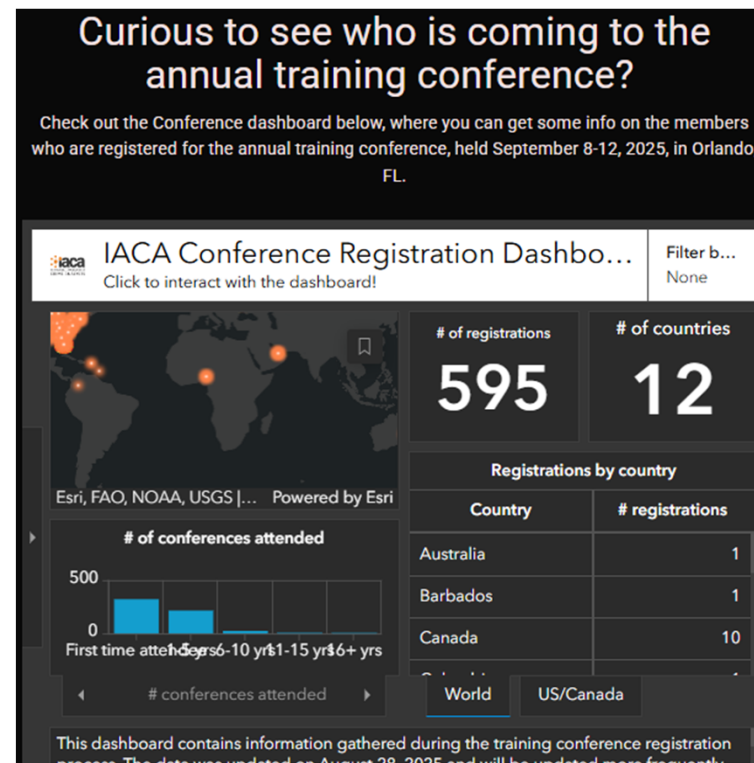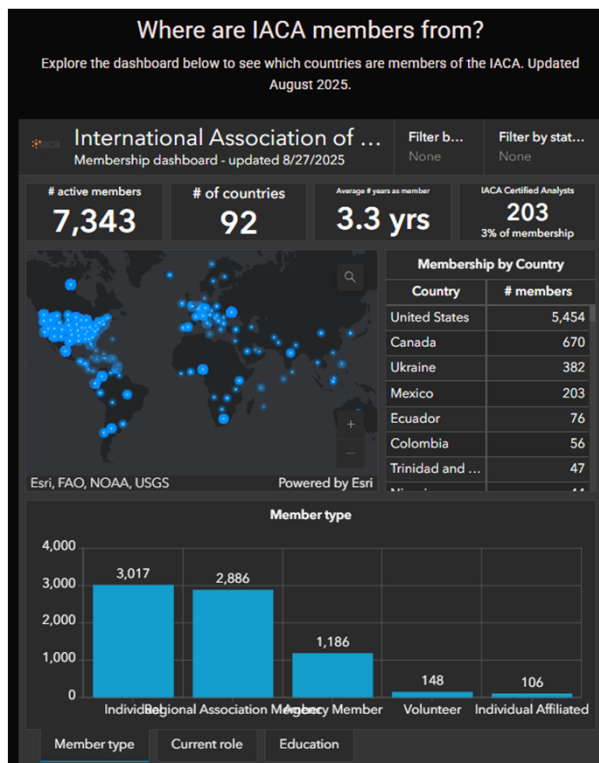
Moderators:
- Monica Deters
- Lorinda Navarro

- Produced videos for the IACA Conference
- Populated IACA ESRI Hub with conference & membership data
- Created Volunteer Interest form
- Created Committee Openings page
- Updated online policies & code of conduct
- Updated membership welcome letters
- Created monthly newsletter template
- Completed database audits
- Updated/New Community Forums
- Created online vendor registration for Conference
- Added Committee Charters to website
- Facilitated Volunteer Survey

- Constrained Community posts to Forums
- Created new profile attributes for improved tracking & administration
- Created online Certification Forms

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Technology Committee – ESRI Hub

Training Committee

The training committee's mission is to develop and deliver high-quality cutting-edge training to the IACA's membership in a cost-effective manner.

Committee Member(s):

Chairs: Kyle Stoker

In Person/Online Classes: Angela Backer-Hines

Webinars: Jon Sofley

Contracts: Lakhpinder Takhar

Curriculum:
- Annie Thompson (Sub-chair)
- Metre Lewis
- Eugene Matthews
- Charles Russo

Instructors: :
- Jennifer Coner (Sub-chair)
- Michelle Iezzi
- Mark Rubin
- Daisy Lu

- Held 102 different sessions with almost 11,700 registrations, resulting in a cumulative total of over 42,916 hours of continuing education awarded to IACA members.
- Deployed Wordly AI translation – live webinars are now available in 61 different languages
- The webinar library includes 238 videos for on demand access for members
- Offer 15 different topics in an online format with several new topics under development for next year

07/01/24-06/30/25	In Person	Online	Webinars
Classes	2	48	51
Students	65	800	10830

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Looking Forward

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Looking Forward: 2025-2026

- Start and complete a new strategic plan to update the plan created in 2021.

- Publish the 4th Edition of Exploring Crime Analysis.

- Update Essential Skills training classes and certification exams to match the new 4th Edition skill sets.

- Expand certification testing into additional languages.

- Update the bylaws to better match the ever growing needs of the IACA.

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Thank You!

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